

# PLAN TO EMBRACE SHARED PASTORAL OVERSIGHT AT LHBC

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## Congregation Involvement

Teaching

Plan Shared With  
Church

*BE* Booklet Made  
Available

Transition Team (TT)  
Affirmed by Members

TT Presents  
Initial Proposal

Town Hall Forum

Small Group  
Listening Sessions

Final Proposal  
Presented

Proposal  
Voted On

October 2024

January 2025

September 2025

January 2026

March 2026

April 2026

September 2026

November 2026

December 2026

February 2027

## Pastor Development

PD Step 1  
(Evaluation)

PD Step 2  
(Preparation)

PD Step 3  
(Observation)

PD Step 4  
(AFFIRMATION)